

SWEETWATER AUTHORITY
MONTHLY PAY RANGE – ALL POSITIONS
 Fiscal Year 2019-20 Pay Schedule

7/01/2019

ADMINISTRATION	
Administrative Assistant	6,142-7,466
Assistant General Manager	14,268-17,343
Board Secretary/Administrative Assistant	7,839-9,528
General Manager	18,886
Office Assistant	5,106-6,206
Public Affairs Manager	8,178-9,940
Public Affairs Representative	6,288-7,643
Senior Public Affairs Representative	6,917-8,407

ADMINISTRATIVE SERVICES	
Administrative Services Specialist	6,997-8,505
Cross-Connection Control Specialist I	5,921-7,197
Cross-Connection Control Specialist II	6,536-7,944
Cross-Connection Control Supervisor	7,039-8,555
Customer Service Leadworker (field)	5,636-6,851
Customer Service Leadworker (office)	5,636-6,851
Customer Service Manager	9,356-11,373
Customer Service Representative I (field)	4,512-5,485
Customer Service Representative I (office)	4,512-5,485
Customer Service Representative II (field)	4,981-6,055
Customer Service Representative II (office)	4,981-6,055
Customer Service Supervisor (field)	7,522-9,143
Customer Service Supervisor (office)	6,997-8,505
Director of Administrative Services	12,950-15,741
Human Resources Analyst	6,143-7,467
Human Resources Manager	10,375-12,611
Human Resources Technician	5,376-6,535
Program Analyst	6,143-7,467
Program Manager	9,320-11,328
Program Specialist	6,847-8,322
Safety Coordinator	7,532-9,155
Senior Human Resources Analyst	7,563-9,193
Telephone Receptionist I	3,704-4,502
Telephone Receptionist II	4,512-5,485
Training Clerk I	4,512-5,485
Training Clerk II	4,860-5,907
Water Conservation Coordinator	6,217-7,557

SWEETWATER AUTHORITY
MONTHLY PAY – RANGE – ALL POSITIONS
Fiscal Year 2019-2020

07/01/2019

DISTRIBUTION	
Director of Distribution	14,234-17,301
Distribution Manager	9,320-11,328
Equipment Mechanic	5,499-6,683
Equipment Mechanic Supervisor	7,214-8,769
Equipment Operator	5,636-6,851
Equipment Service Worker	4,626-5,622
Field Crew Supervisor	7,214-8,769
Operations Clerk I	3,704-4,502
Operations Clerk II	4,512-5,485
Operations Clerk III	4,981-6,055
Senior Equipment Mechanic	5,921-7,197
Utility Leadworker	5,921-7,197
Utility Worker I	4,626-5,622
Utility Worker II	5,106-6,206
Utility Worker II/Locator	5,636-6,851
Welder I/Utility Worker II	5,365-6,520
Welder II/Utility Worker II	5,636-6,851

SWEETWATER AUTHORITY
MONTHLY PAY – RANGE – ALL POSITIONS
Fiscal Year 2019-2020

07/01/2019

ENGINEERING	
Director of Engineering	13,412-16,303
Engineer	8,670-10,539
Engineering Manager	11,362-13,810
Engineering Office Assistant I	3,704-4,502
Engineering Office Assistant II	4,512-5,485
Engineering Office Assistant III	5,106-6,206
Engineering Technician	5,636-6,851
Engineering Technician Supervisor	8,790-10,684
Environmental Project Manager	7,394-8,987
Lead Watershed Caretaker	5,921-7,197
Principal Engineer	10,698-13,004
Principal Engineering Technician	7,214-8,769
Principal Engineering Technician/Design Tech.	7,963-9,679
Reservoir Operations Specialist	7,869-9,565
Senior Engineering Technician	6,221-7,562
Watershed Caretaker Crew Supervisor	7,214-8,769
Watershed Caretaker I	4,512-5,485
Watershed Caretaker II	4,981-6,055

SWEETWATER AUTHORITY
MONTHLY PAY – RANGE – ALL POSITIONS
 Fiscal Year 2019-2020

07/01/2019

FINANCE & INFORMATION SYSTEMS	
Account Clerk I	3,704-4,502
Account Clerk II	4,512-5,485
Account Clerk III	4,981-6,055
Accountant	6,676-8,115
Accounting Manager	9,846-11,968
Business Systems Programmer	8,207-9,975
Buyer I	5,233-6,361
Director of Finance	12,950-15,741
GIS Specialist	6,221-7,562
Information Systems Support Specialist I	5,777-7,022
Information Systems Support Specialist II	6,867-8,347
Information Systems Manager	10,657-12,954
Information Systems Supervisor	9,666-11,749
Junior Accountant	6,069-7,377
Procurement Specialist	5,777-7,022
Senior Accountant	7,876-9,574
Senior GIS Specialist	6,843-8,318
Systems Analyst	8,207-9,975
Warehouse Worker I	4,512-5,485
Warehouse Worker II	4,981-6,055

**SWEETWATER AUTHORITY
MONTHLY PAY – RANGE – ALL POSITIONS**

Fiscal Year 2019-2020

07/01/2019

WATER QUALITY	
Biologist	8,810-10,708
Chemist	6,089-7,401
Chief System Operator	8,525-10,362
Director of Water Quality	13,412-16,303
Habitat Maintenance Worker I	4,512-5,485
Habitat Maintenance Worker II	4,981-6,055
Instrument and Control Technician I	4,741-5,763
Instrument and Control Technician II	5,233-6,361
Instrument and Control Technician III	5,777-7,022
Laboratory Supervisor/Regulatory Analyst	8,525-10,362
Laboratory Technician I	5,106-6,206
Laboratory Technician II	5,636-6,851
Plant Maintenance Supervisor	8,576-10,424
Plant Maintenance Technician I	4,741-5,763
Plant Maintenance Technician II	5,233-6,361
Plant Maintenance Technician III	5,777-7,022
Plant Maintenance Technician Leadworker	6,536-7,944
Systems Operator I	5,365-6,520
Systems Operator II	6,069-7,377
Systems Operator III	6,699-8,143
Water Quality Clerk I	4,512-5,485
Water Quality Clerk II	4,860-5,907
Water Quality Services Technician I	5,365-6,520
Water Quality Services Technician II	5,636-6,851
Water Treatment Plant Operator I	5,636-6,851
Water Treatment Plant Operator II	6,221-7,562
Water Treatment Plant Operator III	6,867-8,347
Water Treatment Plant Operator Supervisor	7,672-9,325
Water Treatment Plant Operator Trainee	4,981-6,055
Water Treatment Superintendent	10,482-12,741

In addition to the above salary ranges, employees who are assigned the following duties will receive the designated additional pay, in accordance with the publicly approved Memoranda of Understanding (MOUs) for all represented employees in the Sweetwater Authority Employees' Committee (SAEC), Middle Management Group (MMG) and Confidential Group (CG) (unrepresented employees - the General Manager, Assistant General Manager and Department Directors- are not entitled to these additional pays):

Standby Pay (SAEC Only):

Regular	\$28.00/day
Weekend	\$35.00/day
Holidays	\$50.00/day

Holiday Pay (SAEC Only):

One and one half the regular rate of pay for actual hours worked in addition to regular holiday pay

Shift Differential Pay (SAEC Only):

2% of base pay increase will be provided to Watershed Caretakers, Lead Watershed Caretaker, Caretaker Crew Supervisor (assigned weekend or rotating shifts)

4% of base pay increase will be provided to Water Treatment Plant Operators (Depending on shift)

4% of base pay increase will be provided to all other classifications whenever normal shifts are changed to the swing shift

8% of base pay increase will be provided to all other classifications whenever normal shifts are changed to the grave yard shift

Out of Class – Acting Pay:

For assignment over one day lowest range of the assigned class – no less than 2.5% above usual rate of pay

Bilingual Pay:

\$20 per pay period as provided for in the MOU