

**SWEETWATER AUTHORITY**  
**MONTHLY PAY RANGE – ALL POSITIONS**  
*Fiscal Year 2024-2025*  
**Effective October 1, 2024**

**ADMINISTRATION**

Assistant Board Secretary/Administrative Assistant	8,220-9,989
Assistant General Manager	18,167-22,079
Associate General Manager and Special Assistant to the Board (Unfunded)	18,167-22,079
Board Secretary/Administrative Assistant	9,405-11,430
General Manager	23,622
Office Assistant (Unfunded)	5,575-6,776
Public Affairs Manager	12,068-14,666
Public Affairs Manager Bilingual	12,617-15,333
Principal Public Affairs Representative	9,133-11,099
Principal Public Affairs Representative Bilingual (Unfunded)	9,548-11,603
Senior Public Affairs Representative	8,303-10,090
Senior Public Affairs Representative Bilingual (Unfunded)	8,718-10,594
Public Affairs Representative (Unfunded)	7,549-9,174
Public Affairs Representative Bilingual	7,927-9,633

**ADMINISTRATIVE SERVICES**

Administrative Services Specialist	8,622-10,478
Cross-Connection Control Specialist I	6,465-7,855
Cross-Connection Control Specialist II	7,134-8,669
Cross-Connection Control Supervisor	7,681-9,334
Customer Service Technician Leadworker	6,625-8,051
Customer Service Leadworker (Field)	6,153-7,477
Customer Service Leadworker (Office)	6,153-7,477
Customer Service Manager	11,940-14,513
Customer Service Technician I	5,443-6,613
Customer Service Representative I (Field)	4,931-5,992
Customer Service Representative I (Office)	4,931-5,992
Customer Service Technician II	6,005-7,296
Customer Service Representative II (Field)	5,443-6,613
Customer Service Representative II (Office)	5,443-6,613
Field Services Supervisor	9,948-12,092
Customer Service Supervisor (Office)	8,297-10,082
Director of Administrative Services	15,598-18,957
Human Resources Analyst	7,933-9,640
Human Resources Manager	12,940-15,727
Human Resources Technician	6,611-8,034

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Program Analyst (Unfunded)	7,195-8,742
Program Manager	12,584-15,293
Program Specialist	8,622-10,478
Records Management Specialist	5,858-7,119
Safety/Risk Officer	10,007-12,161
Security and Facilities Maintenance Specialist	7,313-8,885
Senior Human Resources Analyst	9,121-11,085
Training Clerk I (Unfunded)	4,812-5,847
Training Clerk II (Unfunded)	5,179-6,294

**ENGINEERING & OPERATIONS**

Director of Engineering and Operations	17,115-20,802
Engineer (Unfunded)	10,456-12,707
Engineering Manager- Infrastructure/Inspection	14,893-18,101
Engineering Manager- Water Resources/Environmental	14,984-18,211
Engineering Technician	6,306-7,664
Engineering Technician Supervisor	9,825-11,941
Land/Environmental Manager	12,492-15,184
Lead Watershed Caretaker	6,465-7,855
Office Assistant I	4,470-5,431
Office Assistant II	5,310-6,451
Office Assistant III	5,858-7,119
Office Assistant Supervisor	6,465-7,855
Principal Engineer	12,992-15,789
Principal Engineering Technician	8,688-10,557
Principal Engineering Technician/Design Tech.	9,586-11,650
Principal Environmental Specialist- Biology	11,197-13,609
Habitat Maintenance Worker I	4,931-5,992
Habitat Maintenance Worker II	5,443-6,613
Watershed Caretaker Manager	12,950-15,738
Senior Engineering Technician	7,494-9,107
Watershed Caretaker Crew Supervisor	8,067-9,805
Watershed Caretaker I	5,054-6,142
Watershed Caretaker II	5,578-6,777
Distribution Manager	12,950-15,738
Equipment Mechanic	6,005-7,296
Equipment Mechanic Supervisor	8,476-10,300
Equipment Operator	6,153-7,477
Equipment Service Worker (Unfunded)	4,931-5,992
Facilities Maintenance Specialist	6,153-7,477
Field Crew Supervisor	8,067-9,805
Senior Equipment Mechanic	6,465-7,855
Utility Leadworker	6,465-7,855
Utility Worker I	5,054-6,142

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Utility Worker II	5,578-6,777
Utility Worker II/Locator	6,153-7,477
Welder I/Utility Worker II (Unfunded)	5,858-7,119
Welder II/Utility Worker II (Unfunded)	6,153-7,477

**FINANCE AND INFORMATION SYSTEMS**

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Account Clerk I	4,931-5,992
Account Clerk II	5,310-6,451
Account Clerk III	6,153-7,477
Accountant	7,765-9,436
Accounting Manager	12,894-15,671
Assistant Accounting Manager	9,459-11,497
Business Systems Programmer	9,714-11,805
Buyer I (Unfunded)	5,578-6,777
Director of Finance	16,489-20,041
GIS Specialist	6,790-8,252
Information Systems Support Specialist I	6,306-7,664
Information Systems Support Specialist II	7,494-9,107
Information Systems Support Specialist III	8,270-10,050
Information Systems Manager	12,844-15,610
Information Systems Supervisor	11,170-13,574
Junior Accountant	6,465-7,855
Procurement Specialist	6,465-7,855
Senior Accountant	8,599-10,453
Senior GIS Specialist	7,670-9,320
Systems Analyst	8,960-10,891
Warehouse Worker I	5,179-6,294
Warehouse Worker II	5,717-6,946

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**WATER QUALITY**

Chemist	7,494-9,107
Chief Water Supply Operator	10,138-12,321
Director of Water Quality	16,517-20,076
Instrument and Control Technician I	6,465-7,855
Instrument and Control Technician II	7,134-8,669
Instrument and Control Technician III	7,872-9,566
Laboratory Supervisor	10,327-12,551
Assistant Laboratory Supervisor	8,403-10,220
Laboratory Technician I	5,578-6,777
Laboratory Technician II	6,153-7,477
Plant Maintenance Supervisor	10,070-12,239
Plant Maintenance Technician I	5,858-7,119
Plant Maintenance Technician II	6,465-7,855
Plant Maintenance Technician III	6,960-8,458
Plant Maintenance Technician Leadworker	8,476-10,300
System Operator I	5,858-7,119
System Operator II	6,625-8,051
System Operator III	7,313-8,885
Water Quality Clerk I (Unfunded)	4,812-5,847
Water Quality Clerk II (Unfunded)	5,179-6,294
Water Treatment Superintendent	12,950-15,741
Water Quality Services Technician I	5,858-7,119
Water Quality Services Technician II	6,306-7,664
Water Treatment Plant Operator I	6,153-7,477
Water Treatment Plant Operator II	6,790-8,252
Water Treatment Plant Operator III	7,494-9,107
Water Treatment Plant Operator Supervisor	9,389-11,411
Water Treatment Plant Operator Trainee	5,443-6,613

In addition to the above salary ranges, Senior Management employees are eligible to receive 40 hours of Management leave per fiscal year. Management leave must be used in the fiscal year in which it is awarded, does not carryover from year to year, has no cash value and will not be cashed out at the time of separation from employment.

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