

**State Controller's Office - Local Government Programs and Services Division**  
**Special Districts - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

Entity Name [San Diego - Sweetwater Authority](#)

Human Resources Web Page <https://www.sweetwater.org/162/Human-Resources>

Employees Hold more than One Position?  No (Enter 'Yes' or 'No') 'Save As' Filename **2018-12503719000.xlsx**

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?  No (Enter 'Yes' or 'No')

Preparer Name [Kristina White](#)

Phone Number [619-409-6712](tel:619-409-6712)

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"-----Employer Contribution:-----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"-----Employer Contribution:-----"			Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	
1.		Administration	Administrative Assistant		72,261	87,836	83,724	-	3,304	520	2.5% @ 55	-	7,304	2,494	32,929
			Administrative Services												
2.		Administration	Specialist		82,316	100,054	99,702	-	2,962	250	2.5% @ 55	-	8,266	2,632	24,921
3.		Administration	Assistant General Manager		167,856	204,029	199,344	-	3,924	-	2.5% @ 55	-	16,856	3,808	25,068
4.		Administration	Board of Director Division 1		0	18,000	9,450	-	-	-	-	-	-	-	2,008
5.		Administration	Board of Director Division 2		0	18,000	10,110	-	-	-	-	-	-	-	9,662
6.		Administration	Board of Director Division 3		0	18,000	6,000	-	-	-	-	-	-	-	641
7.		Administration	Board of Director Division 4		0	18,000	8,700	-	-	-	-	-	-	-	641
8.		Administration	Board of Director Division 5		0	18,000	10,305	-	-	-	-	-	-	-	5,872
9.		Administration	Board of Director NC 1		0	18,000	8,100	-	-	-	-	-	-	-	1,047
10.		Administration	Board of Director NC 2		0	18,000	6,750	-	-	-	-	-	-	-	1,224
			Board Secretary/Admin.												
11.		Administration	Assistant		92,217	112,093	113,266	-	2,536	750	2.5% @ 55	-	9,428	3,406	24,921
12.		Administration	Director of Admin Services		152,352	185,187	182,950	-	7,751	670	2.5% @ 55	-	15,343	3,595	32,929
13.		Administration	Director of Finance		152,352	185,187	182,952	-	7,751	-	2.5% @ 55	-	15,299	3,595	24,921
14.		Administration	General Manager		0	0	222,496	-	-	-	2.5% @ 55	-	18,633	4,039	32,929
15.		Administration	Public Affairs Manager		96,212	116,946	113,654	-	4,895	300	2.5% @ 55	-	9,661	2,823	32,929
			Sr Public Affairs												
16.		Administration	Representative		81,372	98,908	85,995	-	-	150	2.0% @ 62	-	7,214	2,469	15,382
17.		Administrative Services	Intern		0	10,000	912	-	-	-	-	-	-	-	-
18.		Administrative Services	Intern		0	10,000	3,360	-	-	-	-	-	-	-	-
19.		Administrative Services	Intern		0	10,000	621	-	-	-	-	-	-	-	-
20.		Administrative Services	Program Analyst		72,270	87,840	83,015	-	-	1,040	2.0% @ 62	-	7,126	2,376	22,071
21.		Administrative Services	Program Manager		109,643	133,270	129,085	-	5,578	520	2.5% @ 55	-	11,054	8,746	22,071
22.		Administrative Services	Program Specialist		80,550	97,910	95,059	-	2,215	520	2.5% @ 55	-	8,132	11,517	32,929
23.		Administrative Services	Safety Coordinator		88,606	107,700	106,250	-	4,508	720	2.5% @ 55	-	8,942	4,874	32,929
24.		Customer Services	Cross Conn. Specialist II		76,891	93,461	85,796	(2)	1,678	520	2.5% @ 55	-	7,280	1,007	32,929
			Cross Connect Control												
25.		Customer Services	Supervisor		82,807	100,649	96,470	36	1,898	520	2.5% @ 55	-	8,358	2,439	32,929
26.		Customer Services	Cust Svc Rep II (Field)		58,602	71,234	63,231	8,603	1,399	520	2.0% @ 62	-	5,382	2,030	22,071
27.		Customer Services	Cust Svc Rep II (Field)		58,602	71,234	52,928	2,089	11	520	2.5% @ 55	-	4,597	2,106	24,921
28.		Customer Services	Cust Svc Rep II (Field)		58,602	71,234	70,067	30	1,343	520	2.5% @ 55	-	5,929	2,106	24,921
29.		Customer Services	Cust Svc Rep II (Field)		58,602	71,234	69,859	8,232	2,713	520	2.5% @ 55	-	5,929	2,106	32,929
30.		Customer Services	Cust Svc Rep II (Field)		58,602	71,234	68,514	10,117	2,713	220	2.5% @ 55	-	5,785	5,043	15,382
31.		Customer Services	Customer Service Manager		110,076	133,796	132,322	-	2,573	-	2.5% @ 55	-	11,053	11,087	11,625
			Customer Service Rep I												
32.		Customer Services	(Office)		53,088	64,532	16,146	30	4,633	160	2.0% @ 62	-	1,327	875	3,719
			Customer Service Rep I												
33.		Customer Services	(Office)		53,088	64,532	50,907	466	-	-	2.0% @ 62	-	4,553	1,780	22,071
			Customer Service Rep I												
34.		Customer Services	(Office)		53,088	64,532	9,132	19	-	80	2.0% @ 62	-	798	150	1,949
			Customer Service Rep II												
35.		Customer Services	(Office)		58,602	71,234	69,739	55	-	-	2.5% @ 55	-	5,885	2,106	32,929
			Customer Service Rep II												
36.		Customer Services	(Office)		58,602	71,234	69,500	10	-	-	2.5% @ 55	-	5,885	1,506	11,411
37.		Customer Services	Customer Service Supervisor		88,492	107,561	105,264	-	4,502	1,040	2.5% @ 55	-	8,973	2,717	22,071

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	
38.		Customer Services	Customer Srv. Leadworker (Field)		66,304	80,594	78,517	12,403	3,069	-	2.5% @ 55	-	6,658	2,212	32,929
39.		Customer Services	Customer Srv. Leadworker (Field)		66,304	80,594	78,425	116	1,519	520	2.5% @ 55	-	6,702	912	24,926
40.		Customer Services	Customer Srv. Leadworker (Off.)		66,304	80,594	79,153	1,005	1,519	520	2.5% @ 55	-	6,802	4,573	32,929
41.		Customer Services	Customer Srv. Leadworker (Off.)		66,304	80,594	76,037	10	-	100	2.5% @ 55	-	6,327	2,212	1,224
42.		Customer Services	Telephone Receptionist II		53,088	64,532	59,832	675	-	520	2.5% @ 55	-	5,114	2,030	32,929
43.		Distribution	Director of Distribution		167,457	203,540	41,498	-	-	120	2.5% @ 55	-	3,588	1,500	3,868
44.		Distribution	Director of Distribution Interim		167,457	203,540	81,760	-	-	-	-	-	-	-	-
45.		Distribution	Distribution Manager		109,643	133,270	127,203	-	5,434	520	2.5% @ 55	-	10,793	2,936	32,929
46.		Distribution	Equipment Mechanic		64,688	78,626	74,797	1,613	1,412	-	2.0% @ 62	-	6,273	2,147	7,642
47.		Distribution	Equipment Mechanic Supervisor		84,874	103,166	96,364	4,363	3,747	14,683	2.5% @ 55	-	8,171	2,358	32,929
48.		Distribution	Equipment Operator		66,304	80,594	67,936	15,731	2,651	520	2.0% @ 62	-	5,750	2,088	11,411
49.		Distribution	Equipment Operator		66,304	80,594	74,925	24,704	3,069	520	2.5% @ 55	-	6,787	2,212	32,929
50.		Distribution	Equipment Operator		66,304	80,594	79,051	2,553	-	620	2.5% @ 55	-	6,733	2,212	15,382
51.		Distribution	Field Crew Supervisor		84,874	103,166	100,274	15,955	-	-	2.5% @ 55	-	8,523	2,467	32,929
52.		Distribution	Field Crew Supervisor		84,874	103,166	101,667	8,841	1,945	520	2.5% @ 55	-	8,566	2,467	24,921
53.		Distribution	Field Crew Supervisor		84,874	103,166	89,745	18,378	1,764	1,240	2.5% @ 55	-	7,651	5,647	32,929
54.		Distribution	Operations Clerk III		58,602	71,234	61,599	25	-	150	2.5% @ 55	-	5,469	2,106	32,929
55.		Distribution	Operations Clerk III		58,602	71,234	65,271	489	-	1,040	2.5% @ 55	-	5,813	2,106	32,977
56.		Distribution	Senior Equipment Mechanic		69,659	84,671	73,100	-	559	520	2.5% @ 55	-	6,287	2,258	9,512
57.		Distribution	Utility Leadworker		69,659	84,671	84,058	9,166	3,225	520	2.5% @ 55	-	7,113	7,577	32,929
58.		Distribution	Utility Leadworker		69,659	84,671	80,661	12,359	1,596	1,040	2.5% @ 55	-	6,933	2,258	32,929
59.		Distribution	Utility Leadworker		69,659	84,671	75,555	17,855	1,628	520	2.5% @ 55	-	6,483	6,420	29,482
60.		Distribution	Utility Leadworker		69,659	84,671	76,651	29,149	2,999	520	2.5% @ 55	-	6,517	2,169	32,929
61.		Distribution	Utility Worker I		54,419	66,146	68,481	3,874	1,343	570	2.0% @ 62	-	5,817	1,456	21,542
62.		Distribution	Utility Worker I		54,419	66,146	55,408	16,552	-	-	2.0% @ 62	-	4,654	455	7,642
63.		Distribution	Utility Worker I		54,419	66,146	54,577	24,668	-	520	2.0% @ 62	-	4,672	1,093	32,929
64.		Distribution	Utility Worker I		54,419	66,146	37,693	11,424	-	-	2.0% @ 62	-	3,214	126	6,814
65.		Distribution	Utility Worker I		54,419	66,146	66,700	9,154	2,519	670	2.5% @ 55	-	5,652	3,883	-
66.		Distribution	Utility Worker I		54,419	66,146	56,864	24,127	1,077	-	2.5% @ 55	-	4,775	1,946	7,642
67.		Distribution	Utility Worker I		54,419	66,146	36,406	10,472	-	680	2.5% @ 55	-	3,175	965	10,679
68.		Distribution	Utility Worker II		60,070	73,012	63,948	6,331	156	-	2.0% @ 62	-	5,382	2,048	11,411
69.		Distribution	Utility Worker II		60,070	73,012	64,843	4,283	2,522	520	2.0% @ 62	-	5,529	2,049	32,292
70.		Distribution	Utility Worker II		60,070	73,012	21,691	5,605	-	180	2.0% @ 62	-	1,895	1,300	4,054
71.		Distribution	Utility Worker II		60,070	73,012	62,492	14,917	-	520	2.0% @ 62	-	5,494	2,049	22,071
72.		Distribution	Utility Worker II		60,070	73,012	71,360	11,436	1,377	-	2.5% @ 55	-	6,020	2,126	32,929
73.		Distribution	Utility Worker II		60,070	73,012	70,101	43,801	-	520	2.5% @ 55	-	5,958	2,126	21,435
74.		Distribution	Utility Worker II		60,070	73,012	69,477	5,273	2,750	520	2.5% @ 55	-	6,032	2,148	32,929
75.		Engineering	Director of Engineering		157,789	191,795	188,099	-	4,339	-	2.5% @ 55	-	15,846	3,670	24,921
76.		Engineering	Engineering Manager		133,667	162,475	157,856	-	6,800	520	2.5% @ 55	-	13,466	3,338	32,929
77.		Engineering	Engineering Manager		133,667	162,475	160,265	-	-	520	2.5% @ 55	-	13,466	9,242	32,929
78.		Engineering	Engineering Manager		133,667	162,475	138,648	-	-	1,000	2.5% @ 55	-	11,700	2,374	20,307

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79.		Engineering	Engineering Office Asst. III		60,070	73,012	68,637	7,813	1,377	1,090	2.0% @ 62	-	6,119	2,126	32,929
80.		Engineering	Engineering Tech Supervisor		103,413	125,696	123,592	31,450	4,787	520	2.5% @ 55	-	10,427	2,722	32,929
81.		Engineering	Environmental Project Manager		86,984	105,728	92,763	-	2,105	570	2.0% @ 62	-	7,847	2,552	32,929
82.		Engineering	Lead Watershed Caretaker		69,659	84,671	82,549	7,117	3,149	520	2.5% @ 55	-	7,040	967	32,929
83.		Engineering	Principal Engineer Design Tech		93,685	113,874	109,368	-	-	-	2.5% @ 55	-	9,408	2,588	15,382
84.		Engineering	Principal Engineering Tech		84,874	103,166	84,667	3,472	2,623	1,040	2.0% @ 62	-	7,278	2,308	32,929
85.		Engineering	Principal Engineering Tech		84,874	103,166	101,813	1,653	1,945	520	2.5% @ 55	-	8,567	2,467	24,921
86.		Engineering	Principal Engineering Tech Reservoir Operations		84,874	103,166	74,297	11,640	1,377	-	2.5% @ 55	-	6,269	826	22,071
87.		Engineering	Specialist		92,577	112,528	110,832	-	2,546	520	2.5% @ 55	-	9,340	11,116	32,292
88.		Engineering	Senior Engineering Tech		73,187	88,962	87,287	9,123	1,677	520	2.5% @ 55	-	7,393	1,786	32,929
89.		Engineering	Senior Engineering Tech Watershed Caretaker Crew		73,187	88,962	87,203	6,966	-	520	2.5% @ 55	-	7,393	2,306	32,929
90.		Engineering	Supvr		84,874	103,166	94,597	8,214	3,836	520	2.5% @ 55	-	8,453	2,411	32,929
91.		Engineering	Watershed Caretaker I		53,088	64,532	63,881	1,330	3,179	50	2.0% @ 62	-	5,447	2,030	32,929
92.		Engineering	Watershed Caretaker I		53,088	64,532	62,291	62	322	-	2.0% @ 62	-	5,396	2,030	32,929
93.		Engineering	Watershed Caretaker I		53,088	64,532	56,026	2,010	-	-	2.0% @ 62	-	4,740	1,716	11,411
94.		Engineering	Watershed Caretaker II		58,602	71,234	69,403	9,065	1,343	520	2.5% @ 55	-	6,155	806	22,071
95.		Finance	Account Clerk III		58,602	71,234	39,862	-	1,343	250	2.5% @ 55	-	3,677	2,106	32,929
96.		Finance	Accountant		78,545	95,474	85,296	41	1,636	-	2.5% @ 55	-	7,334	2,392	7,642
97.		Finance	Accounting Manager		115,837	140,801	139,020	-	5,893	150	2.5% @ 55	-	11,632	13,803	27,803
98.		Finance	Procurement Specialist		67,960	82,609	2,778	555	2,842	-	2.5% @ 55	-	226	479	2,709
99.		Finance	Procurement Specialist		67,960	82,609	68,700	2,058	3,612	250	2.5% @ 55	-	6,020	4,210	32,929
100.		Finance	Warehouse Worker II		58,602	71,234	63,069	8,977	-	-	2.5% @ 55	-	5,899	806	24,921
101.		Habitat Management	Biologist		103,640	125,979	135,890	-	5,876	520	2.5% @ 55	-	11,633	14,605	32,929
102.		Habitat Management	Habitat Maintenance Worker II		58,602	71,234	86,445	1,907	3,354	520	2.5% @ 55	-	7,321	2,150	32,929
103.		Human Resources	Human Resources Manager		122,052	148,358	146,397	-	6,210	200	2.5% @ 55	-	12,255	3,178	11,809
104.		Human Resources	Sr. Human Resources Analyst		88,976	108,152	104,669	-	4,527	150	2.5% @ 55	-	8,982	2,723	32,761
105.		Human Resources	Sr. Human Resources Analyst		88,976	108,152	98,327	-	-	147	2.5% @ 55	-	8,182	2,610	25,006
106.		Information Systems	Business Systems Programmer		96,547	117,354	115,813	-	4,912	-	2.5% @ 55	-	9,695	11,739	24,921
107.		Information Systems	GIS Specialist		73,187	88,962	62,494	1,913	-	-	2.5% @ 55	-	5,333	1,006	25,006
108.		Information Systems	Info Sys Support Specialist II		80,785	98,195	96,550	4,663	1,851	200	2.5% @ 55	-	8,112	2,411	28,166
109.		Information Systems	Info System Support Specialist I		67,960	82,609	77,631	29	-	-	2.5% @ 55	-	6,540	2,234	32,929
110.		Information Systems	Information Systems Manager		125,374	152,395	149,685	-	-	-	2.5% @ 55	-	12,590	5,912	32,929
111.		Information Systems	Senior GIS Specialist		80,506	97,856	87,086	-	-	-	2.5% @ 55	-	7,525	2,506	25,006
112.		Information Systems	Systems Analyst		96,547	117,354	112,133	-	2,257	150	2.5% @ 55	-	9,696	2,828	32,929
113.		System Operations	Chief System Operator		100,289	121,900	121,458	-	2,758	670	2.5% @ 55	-	10,114	4,430	22,071
114.		System Operations	System Operator III		78,813	95,796	94,499	7,857	1,842	520	2.5% @ 55	-	7,958	7,272	26,839
115.		System Operations	System Operator III		78,813	95,796	92,793	8,954	1,806	520	2.5% @ 55	-	7,986	1,084	15,382
116.		System Operations	System Operator III		78,813	95,796	94,292	5,598	1,842	520	2.5% @ 55	-	7,985	2,384	32,929
117.		System Operations	System Operator III		78,813	95,796	93,185	3,143	2,048	520	2.5% @ 55	-	7,958	3,514	24,921

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118.		Water Quality	Chemist		71,635	87,075	81,129	-	164	-	2.5% @ 55	-	6,825	5,261	29,691
119.		Water Quality	Director of Water Quality		157,789	191,795	172,040	-	9,884	763	2.5% @ 55	-	14,515	24,634	32,929
120.		Water Quality	Instrument & Control Tech III		67,960	82,609	72,046	585	-	-	2.0% @ 62	-	6,098	381	27,580
121.		Water Quality	Instrument & Control Tech III		67,960	82,609	80,737	630	3,146	520	2.5% @ 55	-	6,868	2,234	32,929
122.		Water Quality	Instrument & Control Tech III		67,960	82,609	76,841	789	2,996	520	2.5% @ 55	-	6,512	2,349	24,921
123.		Water Quality	Lab Intern		0	16,000	6,068	-	-	-	-	-	-	-	-
124.		Water Quality	Lab Supervisor/Reg Analyst		100,289	121,900	121,659	-	1,379	569	2.5% @ 55	-	10,114	19,138	19,130
125.		Water Quality	Laboratory Technician I		60,070	73,012	40,397	3,774	-	320	2.0% @ 62	-	3,469	127	4,586
126.		Water Quality	Plant Maint. Tech Leadworker		76,891	93,461	91,861	266	3,559	720	2.5% @ 55	-	7,765	3,975	32,929
127.		Water Quality	Plant Maintenance Supervisor		100,890	122,631	110,250	3,854	4,084	-	2.5% @ 55	-	9,358	2,467	32,929
128.		Water Quality	Plant Maintenance Tech. I		55,781	67,800	63,163	109	-	520	2.0% @ 62	-	5,387	2,030	32,929
129.		Water Quality	Water Quality Services Tech. II		66,304	80,594	79,108	-	-	-	2.5% @ 55	-	6,622	2,168	11,411
			Water Treatment Operator Trainee		58,602	71,234	60,240	4,072	-	1,040	2.0% @ 62	-	5,370	1,996	11,411
130.		Water Quality	Water Treatment Plant Opr. II		73,187	88,962	89,137	14,591	1,677	-	2.5% @ 55	-	7,713	11,722	32,929
131.		Water Quality	Water Treatment Plant Opr. II		73,187	88,962	76,192	5,053	3,689	520	2.5% @ 55	-	6,846	5,666	22,071
132.		Water Quality	Water Treatment Plant Opr. II		73,187	88,962	76,192	5,053	3,689	520	2.5% @ 55	-	6,846	5,666	22,071
133.		Water Quality	Water Treatment Plant Opr. III		80,785	98,195	99,304	13,500	3,740	-	2.5% @ 55	-	8,666	6,128	24,921
134.		Water Quality	Water Treatment Plant Opr. III		80,785	98,195	97,922	11,223	1,851	520	2.5% @ 55	-	8,694	2,411	22,071
135.		Water Quality	Water Treatment Plant Opr. III		80,785	98,195	99,900	4,920	555	520	2.5% @ 55	-	8,418	2,411	11,411
136.		Water Quality	Water Treatment Superintendent		123,319	149,893	126,959	-	2,929	-	2.5% @ 55	-	10,696	8,431	24,921
137.		Water Quality	Wtr. Treatment Plt. Operator Sup		90,257	109,708	80,466	7,671	3,001	-	2.5% @ 55	-	6,946	4,837	32,929