

Sweetwater Authority Strategic Plan  
FY 2020-21 DETAILED WORK PLAN

Department/ Topic	Action Steps	Governance Consideration (Review Quarter)	Completion Date
<b>GOAL #1 Water Quality (WQ)</b> <i>Provide high quality water that meets regulatory requirements.</i>			
Water Quality - Water Quality	<b>Objective WQ1:</b> Meet all primary and secondary water quality standards (Source: EPA National Primary Drinking Water Regulation Secondary Standards)		
Water Quality/ Distribution - Flushing	<b>Objective WQ2:</b> Remove sediment and bacteria film build-up through unidirectional flushing of distribution pipelines (a three-year process) at 6-10 year intervals (Source: AWWA Partnership for Safe Drinking Water)		
	001.00 Implement three-year program of unidirectional flushing of distribution system (previously approved by Board on January 23, 2019)	N/A	June 2022
	002.00 Evaluate purchase of NO-DES equipment for future and ongoing flushing activities	Operations - Q3	June 2022
Water Quality - Watershed Protection	<b>Objective WQ3:</b> Track development and manage watershed activities for the beneficial use of the Authority operations and protection of environmental resources (Source: Cal. Administrative Code, Title 22; Sweetwater Authority Board Resolution 84-8)		
	001.00 Complete Sweetwater River Watershed Sanitary Survey	N/A	December 2022

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<b>GOAL #1 Water Quality (WQ)</b> <i>Provide high quality water that meets regulatory requirements.</i>			
Admin Services/ Customer Service - Cross Contamination and Backflow Prevention	<b>Objective WQ4:</b> Administer the Authority's Standard Specifications Section 17 Cross-Connection and Backflow Prevention Ordinance to protect the public water supply from contamination (Source: Cal. Administrative Code, Title 17; Cal. Safe Drinking Water Act; AWWA)		
	001.00 Implement a plan to replace all existing single check valves on fire service lines with back-flow prevention devices required by current Authority standards (plan approved by Board on April 25, 2018)	N/A	December 2023
Water Quality - SCADA	<b>Objective WQ5:</b> Maintain and improve the Supervisory Control and Data Acquisition (SCADA) system for all treatment and distribution facilities as defined in the SCADA Master Plan		
	001.00 Replace Remote Terminal Units in various Authority facilities	Operations - Q1	Dec. 2020
	002.00 Select SCADA integrator(s) pursuant to the competitive selection process	Operations or Consultant Selection - Q3	June 2021
	002.01 Implement a transition plan, if necessary, to include overlapping training of new integrator(s) and SCADA Consultant	Operations - Q4 (if necessary)	June 2021
	002.02 Develop a SCADA Instrumentation and Controls Plan	Operations - Q1	June 2021
	002.03 Develop a SCADA Risk and Resilience Plan	Operations - Q1	June 2021

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<b>GOAL #1 Water Quality (WQ)</b> <i>Provide high quality water that meets regulatory requirements.</i>			
Water Quality - Reservoir	<b>Objective WQ6:</b> Ensure long-term sustainable health of Sweetwater Reservoir		
	001.00 Continue to explore the cost/benefit of implementing sand mining in and around Authority Reservoirs (See also FV4)	Pending Board Direction	Pending Board Direction
	002.00 Prepare design, environmental document, advertise for bids, and construct Sweetwater Dam PMF and South Spillway Improvements (Bond funded) (see also SR5)	Operations - Q3 (pending DSOD)	Dec. 2022
Water Quality- Taste, Color, Odor	<b>Objective WQ7:</b> Implement process and water treatment improvements to enhance water quality (e.g., taste, color, odor)		
	001.00 Design and install iron and manganese removal system at the National City Wells	Operations or Consultant Selection - Q2	Dec. 2022
	002.00 Pilot test the ability of a Residual Control System (RCS) to stabilize chlorine residual in a distribution system storage tank	N/A	April 2021
	003.00 Explore methods to control algae bloom (see also SR11.001 and VF4.001)	TBD	TBD

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<b>GOAL #1 Water Quality (WQ)</b> <i>Provide high quality water that meets regulatory requirements.</i>			
Water Quality - Laboratory Standards	<b>Objective WQ8:</b> Bring Laboratory Quality Systems, SOPs and Policies and Procedures in compliance with the NELAC Institute (TNI) Accreditation Standards, which are being adopted by SWRCB-DDW. (Compliance required within 3 years of adoption)		
	001.00 Write/rewrite current analytical SOPs, Policies and/or Procedures, and Quality System Manual to be compliant with TNI Standards	N/A	Nov. 2020
	002.00 Onsite visit to provide review and training with the new document protocols	N/A	Feb. 2021
	003.00 Conduct a "practice" onsite assessment against the new TNI Standards	N/A	May 2021

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<p><b>GOAL #2 System and Water Supply Reliability (SR)</b> <i>Achieve an uninterrupted, long-term water supply through investment, maintenance, innovation and developing local water resources.</i></p>			
Engineering/ Distribution - Pipelines	<p><b>Objective SR1:</b> Implement the current Water Distribution Master Plan to include: pipeline replacements; new pipelines for capacity, reliability and redundancy; additional water storage capacity in deficient zones; and additional pumping capacity for Hydropneumatic Zones (Source: 2015 Water Distribution Master Plan)</p>		
	001.00 Complete replacement of identified portions of the 36-inch transmission main and secondary mains (Bond funded)	N/A	January 2021
	002.00 Complete a study on the Authority's pipeline infrastructure, in conjunction with the Water Distribution Master Plan (see also AE2.001.00)	See AE2.003.00	Sept 2021
	003.00 Prepare design, environmental document, advertise for bids, and construct new Central-Wheeler Tank (Bond funded)	Operations - Q2	June 2021
	004.00 Replace the following pipelines in FY2020-21: J Street (Myra Ave. to Nacion Ave.); Myra Ave. (East J St. to Claire Vista Tank); Easement (Gretchen Rd. to Claire Vista Tank)	Operations - Q1	June 2021
Engineering - Cathodic Protection	<p><b>Objective SR2:</b> Minimize corrosion and extend service life by providing appropriate cathodic protection for metallic mains and steel storage tanks (Source: 2015 Water Distribution Master Plan)</p>		
	001.00 Install cathodic protection at up to four steel storage tanks.	Operations - Q3	June 2021
Distribution - Preventative Maintenance Programs	<p><b>Objective SR3:</b> Develop and implement specific infrastructure preventive maintenance programs that ensure all transmission and distribution system appurtenances are functional and effective</p>		

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<p><b>GOAL #2 System and Water Supply Reliability (SR)</b> <i>Achieve an uninterrupted, long-term water supply through investment, maintenance, innovation and developing local water resources.</i></p>			
Distribution - Fleet Maintenance	<p><b>Objective SR4:</b> Maintain and replace fleet vehicles and equipment in accordance with manufacturers' recognized standards and practices, and the Authority's Fleet Maintenance and Replacement Program. (Source: Vehicle and Equipment Manufacturers' service standards; Board-approved Vehicle Replacement Policy)</p>	Operations - Q2/Q3	June 2021
	<p>001.00 Create a designated reserve for the purchase of vehicles per Board direction</p>	N/A	July 2020
	<p>002.00 Evaluate replacement of the Vactor Truck and bring to the Board for consideration and approval</p>	Operations - Q1	October 2021
Engineering - Dams	<p><b>Objective SR5:</b> Maintain Sweetwater Authority Dams in compliance with requirements of Division of Safety of Dams (DSOD) and other necessary improvements to ensure the integrity and reliability of the infrastructure (Source: DSOD and report titled, "Evaluation of Alternatives to Increase Spillway Capacity of Sweetwater Dam" GEI, July 2008; Staff investigations)</p>		
	<p>001.00 Design, bid, and construct replacement stairs at Loveland Dam (Bond funded)</p>	Operations - Q4	June 2022
	<p>002.00 Prepare design, environmental document, advertise for bids, and construct Sweetwater Dam PMF and South Spillway Improvements (Bond funded)</p>	Operations - Q3 (pending DSOD)	Dec. 2022
	<p>003.00 Replace bunker valve at Loveland Dam</p>	Operations - Q4	June 2022

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<p><b>GOAL #2 System and Water Supply Reliability (SR)</b> <i>Achieve an uninterrupted, long-term water supply through investment, maintenance, innovation and developing local water resources.</i></p>			
Engineering - Public Development	<p><b>Objective SR6:</b> Review street improvement plans submitted by Chula Vista, National City, and County of San Diego to identify potential conflicts with Authority facilities and develop cost-effective modifications/relocations to address conflicts (Source: 1953 Agreement with City of Chula Vista; 1962 Agreement with County of SD; National City incorporated prior to Kimball Bros. Easement)</p>		
Engineering - Private Development	<p><b>Objective SR7 :</b> Review proposed development plans and install necessary infrastructure to ensure the facilities meet the required demand, achieve code compliance, avoid cross-connections, and have minimal-to-zero financial impacts to the Authority's ratepayers (Authority Policies and Rates and Rules)</p>		
Administrative Services (Programs) - Security/Safety	<p><b>Objective SR8:</b> Provide adequate security to safeguard Authority property against theft, damage, illegal entry, vandalism, abuse, terrorism, and contamination; and to protect Authority personnel during the course of their duties (Source: Various projects as identified in Departmental Work Plans and annual budget)</p>		
	001.00 Expand master key control program by re-keying all facility door locks and assigning authorized levels of access	N/A	June 2021
	002.00 Implement a long-term security plan at Perdue Water Treatment Plant in coordination with County Sheriff's Office	N/A	Dec. 2020

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<p><b>GOAL #2 System and Water Supply Reliability (SR)</b> <i>Achieve an uninterrupted, long-term water supply through investment, maintenance, innovation and developing local water resources.</i></p>			
Water Quality/ Engineering - Infrastructure Maintenance	<p><b>Objective SR9:</b> Cost-effectively maintain facilities and infrastructure to optimize their useful life and performance. (Source: Various projects as identified in Departmental Work Plans and annual budget)</p>		
	001.00 Complete rehabilitation of the Morris Starr and Bonita Highland No. 2 Tanks	Operations - Q1	June 2021
	002.00 Inspect and rehabilitate San Diego Formation Well #1 to improve water production efficiency and protect pumps from burnout	N/A	June 2021
	003.00 Repair URDS channels and gates and remove sediment from the upstream side of the low flow barrier (subject to permit approval from regulatory agencies)	N/A	June 2021
	004.00 Complete a Facilities Master Plan (to be started in FY 2021-22) - see also AE2.002.00	Finance - Q4	June 2022
	005.00 Relocate and upgrade the water capacity for the Otay Water District System interconnection located at Douglas Street, Chula Vista (to be combined and bid with WD5.006.00)	Operations - Q3	June 2021
	006.00 Replace roof of Bonita Valley Reservoir Control Building	Operations - Q1	June 2021
	007.00 Replace roof at Reynolds Desal Facility Operations Building and Assembly Building	Operations - Q1	June 2021
Engineering - Easements	<p><b>Objective SR10:</b> Inspect and maintain the Authority's easements throughout the service area to ensure access and minimize negative impacts to water system facilities</p>		



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<p><b>GOAL #2 System and Water Supply Reliability (SR)</b> <i>Achieve an uninterrupted, long-term water supply through investment, maintenance, innovation and developing local water resources.</i></p>			
Management/ Engineering - Water Supply/Sources	<p><b>Objective SR11:</b> Explore options for new water sources including but not limited to: conservation, recycled water, potable reuse, stormwater retention, groundwater/desalination, and Urban Runoff Diversion Systems</p>		
	<p>001.00 Complete Feasibility Study to Maximize Authority Assets and Expand Local Water Supply and prioritize projects for further study and implementation (see also FV4.001)</p>	Board - Q1	TBD
	<p>002.00 Explore collaborative ways to expand local water supply via the Ad Hoc Working Group with Otay Water District</p>	Pending Ad Hoc Recommendations	Pending Ad Hoc Recommendations

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<b>GOAL #3 Financial Viability (FV)</b>			
<i>Ensure long-term financial viability of the agency through best practices, operational efficiency, and maximizing assets.</i>			
All - Budget	<b>Objective FV1:</b> Develop an annual budget that determines yearly expenditures, incorporates a five-year projection to track fiscal stability, and guides rate-setting decision-making		
	001.00 Conduct a Capacity Fee Study and implement fee changes accordingly (See also SR7.001.00)	Finance - Q3	June 2021
General Manager - Gov't Affairs	<b>Objective FV2:</b> Identify and pursue grant funds for high priority projects and programs including, but not limited to, legislative advocacy, Integrated Regional Water Management, BuRec Title XVI, and Proposition 50		
	001.00 Coordinate with federal lobbyist to develop strategies and continue building relationships with congressional delegation and federal agencies; Federal lobbyist to provide update to Board in October	Board - Q2	Annually
Administration Nonrevenue Water	<b>Objective FV3:</b> Implement nonrevenue water program to maximize beneficial and authorized use of water and minimize wasteful and unauthorized loss (Source: California Water Audits and Water Loss Control Reporting regulations)		
	001.00 Implement the recommendations of meter testing report for the clearwell effluent meters at the Richard A. Reynolds Groundwater Desalination Facility and the Robert A. Perdue Treatment Plant (Source: Report titled "Meter Testing Report - Master Meters at Two Production Facilities", ME Simpson Co., Inc., September 21, 2018)	N/A for FY 21 - Work at Desal to be Done by Dist. Dept. or On-Call Contractor	June 2022

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<b>GOAL #3 Financial Viability (FV)</b> <i>Ensure long-term financial viability of the agency through best practices, operational efficiency, and maximizing assets.</i>			
Management/ Engineering - Leverage Assets	<b>Objective FV4:</b> Explore innovative opportunities for leveraging Authority assets (e.g., reservoirs, property) to reduce financial burden on Authority ratepayers		
	001.00 Complete Feasibility Study to Maximize Authority Assets and Expand Local Water Supply and prioritize projects for further study and implementation. (see also SR11.001.00)	Board - Q1	TBD
	002.00 Continue to explore the cost/benefit of implementing sand mining in and around Authority Reservoirs (pending Board direction)	Operations - Q2	June 2021
	002.50 Conduct a sediment characterization study and hydrographic survey for Sweetwater Reservoir	Operations - Q2	December 2020
	003.00 Conduct an analysis to lease Authority property at Lake Loveland for the installation of a battery storage facility	Operations - Q2	December 2020

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<b>GOAL #4 Customer Service, Citizen Engagement and Community Relations (CS)</b> <i>Provide high-quality customer service based on customer feedback and serve the community through education, outreach, and partnerships.</i>			
Administration/ Administrative Services - Outreach	<b>Objective CS1:</b> Develop an outreach program that includes a multi-faceted approach to communications and customer outreach - including, but not limited to, press releases, web-based communications, social media, community presentations, community events, educational opportunities, and periodically surveying customer opinion		
	001.00 Develop and disseminate notifications and educational information regarding the system-wide flushing program	As needed	As needed
	002.00 Develop a general information/outreach video about Sweetwater Authority	Communications - Q4	June 2021
	003.00 Conduct a Customer Opinion Survey	Communications - Q3	Jan. 2021
	004.00 Create a customer-friendly water tanker for community events	Communications - Q2	Dec. 2020
Administration - AMI	<b>Objective CS2:</b> Continue to evaluate implementation of automated meter reading and new tools for customer access to water use data, considering advancements in technology and financial feasibility		

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<b>GOAL #4 Customer Service, Citizen Engagement and Community Relations (CS)</b> <i>Provide high-quality customer service based on customer feedback and serve the community through education, outreach, and partnerships.</i>			
Administration - Developer Customers	<b>Objective CS3:</b> Explore and implement process improvements to better serve developer customers		
	001.00 Conduct an opinion survey for developer customers to determine further improvements to the developer process	Communications - Q2	Dec. 2020
	002.00 Develop a mechanism for Developer Customers to provide feedback to Management and the Board for continual improvement, and present it to the Operations Committee for recommendation to the full Board (Board direction on Feb. 11, 2020)	Operations - Q3 (after receiving survey results)	June 2020
Finance/Admin Local Business	<b>Objective CS4:</b> Support local, small, and disadvantaged businesses in the community		
	001.00 Communicate with local vendors via a direct mail piece on how to do business with Sweetwater Authority and create and maintain a vendor database	Communications - Q1	Sept. 2020
	002.00 Implement the Preferential Purchasing for Local Businesses policy, including a vendor database, to assist local, small and disadvantaged businesses in the community who desire to provide services or materials to the Authority	N/A	Sept. 2020
Various - Facility Appearance	<b>Objective CS5:</b> Implement projects to improve the appearance of Authority facilities		
	001.00 Clean up exterior of the Reynolds Desal facility to improve appearance such as spray washing and touch up paint	N/A	June 2021
	002.00 Engage the services of a landscape architect to design conceptual improvements for various well sites and implement improvements	Finance - Q2	June 2021

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<b>GOAL #4 Customer Service, Citizen Engagement and Community Relations (CS)</b> <i>Provide high-quality customer service based on customer feedback and serve the community through education, outreach, and partnerships.</i>			
<b>Objective CS6:</b> Develop programs to facilitate payment of water bills for customers			
Administration/ Administrative Services	001.00 Install a payment kiosk at the Administrative Office to allow customers to pay their water bills 24/7	Finance - Q1	October 2020
	002.00 Develop a program to assist low-income/seniors with their water bills	Finance - Q1	August 2020

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<p><b>GOAL #5 Workforce Development and Constructive Labor Relations (WD)</b>  <i>Attract, retain and develop a highly-skilled, adaptable workforce; Equip employees to effectively and safely perform their jobs and prepare for career advancement; Promote constructive labor relations.</i></p>			
Administrative Services - Certifications	<b>Objective WD1:</b> Achieve professional and regulatory certifications as required by job classifications to perform assigned duties (Source: OSHA, Division of Drinking Water, DMV, and others depending on certification)		
Administrative Services - Workforce Development	<b>Objective WD2:</b> Implement a Leadership Development Program that engages eligible staff in Authority's needs for leadership capacity		
Administrative Services - Performance	<b>Objective WD3:</b> Implement an employee performance monitoring and reporting program to: ensure individual employee work goals are aligned with the organization's strategic goals and work plan; provide performance feedback to employees; correct deficiencies in performance; and promote career development (Source: Memoranda of Understanding between Authority and Labor Groups)		
Administrative Services - Risk Management	<b>Objective WD4:</b> Identify and implement expanded risk management and safety protocols to reduce experience modification and incident rates at or below industry standards (Source: Joint Powers Insurance Agency; OSHA)		

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<p><b>GOAL #5 Workforce Development and Constructive Labor Relations (WD)</b>  <i>Attract, retain and develop a highly-skilled, adaptable workforce; Equip employees to effectively and safely perform their jobs and prepare for career advancement; Promote constructive labor relations.</i></p>			
All - Safety	<p><b>Objective WD5:</b> Properly equip staff to effectively, efficiently, and safely perform their assigned duties (Source: OSHA; Cal-OSHA)</p>		
	<p>001.00 Replace the aqueous ammonia at the Reynolds Desal Facility with liquid ammonium sulfate (LAS) for chloramination in order to improve employee and community safety and reduce regulatory/administrative burden</p>	N/A	June 2021
	<p>002.00 Replace all hand-held meter reading devices</p>	Finance - Q4	June 2021
	<p>003.00 Purchase 800 MHz radios for employees performing dam surveillance due to limited cell phone coverage</p>	N/A	June 2021
	<p>004.00 Replace seismic monitoring equipment for Sweetwater Reservoir main dam</p>	N/A - Carryover from FY 2019-20	June 2021
	<p>005.00 Purchase a boom flail mower attachment for ag tractor</p>	Finance - Q2	June 2021

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<b>GOAL #5 Workforce Development and Constructive Labor Relations (WD)</b> <i>Attract, retain and develop a highly-skilled, adaptable workforce; Equip employees to effectively and safely perform their jobs and prepare for career advancement; Promote constructive labor relations.</i>			
Management/ Administrative Services - Employee Recognition	<b>Objective WD6:</b> Cultivate employee performance and boost employee loyalty, morale, and productivity by implementing employee recognition and wellness programs.		
Management - Labor Relations	<b>Objective WD7:</b> Promote constructive labor relations 001.00 Negotiate terms of Memoranda of Understanding with each of the three labor groups.	Board - Q3 & Q4	June 2021
All - Diversity and Inclusion	<b>Objective WD8:</b> Promote diversity and inclusion among Authority employees 001.00 Conduct agency-wide unconscious bias training	N/A	June 2021

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<b>GOAL #6 Administrative Effectiveness (AE)</b> <i>Provide efficient and effective administrative systems and procedures in accordance with best management practices.</i>			
Administrative Services - Emergency Preparedness	<b>Objective AE1:</b> Maintain a ready state of Emergency preparedness, response, and recovery, capable of effectively responding to emergencies as they arise (Source: America's Water Infrastructure Act of 2018)		
	001.00 Update the Emergency Response and Recovery Plan (ERRP) that incorporates the findings of the risk and resiliency assessment	Finance - Q1	Sept. 2020 and every 5 years thereafter
	002.00 Add a fire suppression system at the Admin server room (Year 3 of 3) and construct Information Systems work space improvements	Finance - Q1	Sept. 2020

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<b>GOAL #6 Administrative Effectiveness (AE)</b> <i>Provide efficient and effective administrative systems and procedures in accordance with best management practices.</i>			
All - Master Planning	<b>Objective AE2:</b> Conduct master planning of major infrastructure to promote innovation, ensure sustainability, and reliably and effectively plan and allocate Authority resources		
	001.00 Update Perdue Water Treatment Facility Master Plan	N/A	June 2022 and every five years thereafter
	002.00 Develop a Facilities Master Plan	Consultant Selection - Q4	June 2022 and every ten years thereafter
	003.00 Update the Water Distribution System Master Plan, to include the incorporation of asset management tools and practices	Consultant Selection - Q1	June 2021 and every five years thereafter
	004.00 Update the Water Resources Master Plan	Consultant Selection - Q3	June 2023 and every five years thereafter
	005.00 Update the Urban Water Management Plan	Consultant Selection - Q1	June 2021 and every five years thereafter
Information Systems	<b>Objective AE3:</b> Needs assessment, selection and implementation of a Authority-wide Electronic Document/Content Management System (ECMS) to include Board agenda management system	Finance - Q4	June 2022

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<b>GOAL #7 Environmental Stewardship (ES)</b> <i>Provide core services while maintaining a balanced approach to human and environmental needs.</i>			
Administration - Water Efficiency	<b>Objective ES1:</b> Increase conserved water supplies through water efficiency education and assistance programs and outreach efforts, strategic partnerships with public and private agencies, and developing effective rate setting strategies (Source: State Water Resources Control Board Regulations)		
Administrative Services - Energy Efficiency	<b>Objective ES2:</b> Perform a systematic audit of the energy usage at Authority facilities and pursue energy saving measures 001.00 Receive recommendation from Citizen Advisory Committee and direction from Board	TBD	TBD
Distribution - Air Quality	<b>Objective ES3:</b> Comply with Heavy Equipment Replacement policies from the regulatory agencies (EPA Emissions Standards; CalEPA Air Resources Board Diesel Truck Regulations)	Operations - Q1	Dec. 2020

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<b>GOAL #7 Environmental Stewardship (ES)</b> <i>Provide core services while maintaining a balanced approach to human and environmental needs.</i>			
Water Quality - Habitat Management Program	<b>Objective ES4:</b> Continue to implement the Sweetwater Reservoir Habitat Management Plan (HMP), applying adaptive management recommendations and improvements of the Conceptual Plan for the Wetlands Habitat Recovery Project (HRP) and pursue other strategies to aid in the long-term management of the area (Source: Authority Habitat Management Plan and Wetland Habitat Recovery Plan)		
	001.00 Complete Habitat Recovery Project	N/A	Dec. 2024
	001.01 Re-design HRP (Integrated Regional Water Management [IRWM] Grant)	N/A	June 2020
	001.02 Additional HRP Environmental Review and Permitting (IRWM Grant)	N/A	August 2020
	001.03 HRP Implementation (IRWM Grant)	Operations - Q1	Sept. 2020
	001.04 HRP Maintenance and Monitoring (IRWM Grant)	N/A	August 2024
	002.00 Implement the updated HMP Management Plan to be prepared and permitted as part of the HRP	N/A	Annually
	003.00 Assess potential opportunities for developing mitigation banks within the HMP for current and future Authority projects (e.g., solar panels at Desal Facility)	N/A	July 2020
Engineering - Groundwater Management	<b>Objective ES5:</b> Complete studies related to groundwater management, to include a Sustainable Groundwater Management Plan in coordination with City of San Diego (Source: Settlement Agreement between Authority and City of San Diego; Sustainable Groundwater Management Act)		
	001.00 Conduct groundwater studies by the U.S. Geological Survey to further understand the San Diego Formation and support development of the GSP	Operations - Q4	June 2021
	002.00 Prepare Groundwater Sustainability Plan (GSP)	Operations - Q2	Sept. 2020



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<b>GOAL #7 Environmental Stewardship (ES)</b> <i>Provide core services while maintaining a balanced approach to human and environmental needs.</i>			
Water Quality/ Engineering - Operational Regulatory Requirements	<b>Objective ES6:</b> Develop and Implement Comprehensive Property Operations and Maintenance Plan for Sweetwater and Loveland Reservoirs and other Authority properties and obtain permits from Regulatory Agencies in order to allow the Authority greater certainty in the operations of its assets including water transfers between Loveland and Sweetwater reservoirs		
	001.00 Prepare Property Operations and Maintenance Plan	N/A - Draft Complete	Dec. 2019
	002.00 Environmental Review and Programmatic Permitting	Operations - Q4	June 2022
	003.00 Implement Plan according to permit requirements	TBD	TBD
Administrative Services - Sustainability	<b>Objective ES7:</b> Implement the Sustainability Action Plan (Source: Authority Sustainability Action Plan)		
Management - Land Acquisition	<b>Objective ES8:</b> Explore acquisition of property within the Sweetwater River Watershed when properties become available for sale for the protection of the watershed and water quality		
Distribution - Electric Vehicles	<b>Objective ES9:</b> Explore options for adding electric vehicles to the Authority's fleet		
	001.00 Purchase electric vehicle(s) for the Authority's fleet	Operations - Q4	June 2021

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