

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Diego - Sweetwater Authority		
Human Resources Web Page	www.sweetwater.org/162/Human-Resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12503719000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Luisa Ruiz
Phone Number	619-409-6720
E-mail Address	lruiz@sweetwater.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Regular Pay	Overtime Pay				Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		Administration	Administrative Assistant		83,651	101,652	87,347	0	1,395	253			9,302	1,005	37,263
2.		Administration	Administrative Serv. Specialist		92,005	111,804	84,894	60	2,159	1,410			9,175	2,486	37,263
3.		Administration	Assistant General Manager		193,860	235,608	217,094	0	5,524	18,383			24,419	4,105	28,303
4.		Administration	Board of Director		1,800	1,800	432	0	0	0			0	0	507
5.		Administration	Board of Director Division 2		1,800	1,800	13,200	0	0	0			0	0	0
6.		Administration	Board of Director Division 3		1,800	1,800	11,250	0	0	0			0	0	330
7.		Administration	Board of Director Division 4		1,800	1,800	12,830	0	0	0			0	0	13,082
8.		Administration	Board of Director Division 5		1,800	1,800	12,864	0	0	0			0	0	6,131
9.		Administration	Board of Director NC 1		1,800	1,800	9,600	0	0	0			0	0	1,038
10.		Administration	Board of Director NC 2		1,800	1,800	402	0	0	0			0	0	688
11.		Administration	Board of Director NC 2		1,800	1,800	12,600	0	0	0			0	0	248
12.		Administration	Board of Director-Division 1		1,800	1,800	13,755	0	0	0			0	0	17,284
13.		Administration	Board Secretary/Admin. Assista		100,356	121,967	108,456	0	2,725	1,173			11,589	2,754	37,263
14.		Administration	Director of Admin Services		166,440	202,284	194,508	0	5,124	1,260			20,593	3,731	34,269
15.		Administration	Director of Finance		175,956	213,851	203,124	0	5,060	757			21,100	3,776	27,288
16.		Administration	General Manager		0	244,999	56,410	0	0	119			5,897	707	3,946
17.		Administration	Interim General Manager		0	244,999	32,334	0	99,204	175			3,779	1,945	5,841
18.		Administration	Public Affairs Manager		117,073	142,272	130,826	0	3,292	466			13,676	3,615	37,263
19.		Administration	Public Affairs Representative		80,556	97,895	77,987	0	0	296			8,322	2,481	37,263
20.		Administration	Sr Public Affairs Representative		88,596	107,665	90,748	0	0	234			9,628	2,690	25,652
21.		Administrative Services	Program Manager		134,281	163,188	124,729	0	3,135	785			13,315	2,917	37,263
22.		Administrative Services	Program Specialist (Security)		92,005	111,804	102,620	0	108	1,202			11,156	2,498	37,263
23.		Administrative Services	Program Specialist (Training)		92,005	111,804	103,746	0	0	1,850			11,191	2,628	25,652
24.		Administrative Services	Safety Coordinator		97,332	118,283	116,155	0	3,707	1,465			12,293	2,800	37,263
25.		Customer Service	Cross Connect Cont Specialist II		80,689	98,053	94,275	2,048	2,240	701			10,225	1,108	37,263
26.		Customer Service	Cross Connect Control Supervisor		86,882	105,577	100,572	434	2,315	891			11,005	2,493	37,263
27.		Customer Service	Customer Service Manager		124,921	151,813	142,936	0	0	737			15,121	3,134	28,203
28.		Customer Service	Customer Service Rep I (Field)		55,777	67,777	59,233	8,330	1,299	54			6,403	2,000	12,933
29.		Customer Service	Customer Service Rep I (Field)		55,777	67,777	56,890	8,033	1,416	37			6,273	1,983	36,541
30.		Customer Service	Customer Service Rep I (Field)		55,777	67,777	26,077	4,000	5,919	23			3,045	1,587	14,371
31.		Customer Service	Customer Service Rep I (Field)		55,777	67,777	5,468	0	0	42			575	107	0
32.		Customer Service	Customer Service Rep I (Field)		55,777	67,777	5,470	0	0	0			571	654	0
33.		Customer Service	Customer Service Rep I (Office)		55,777	67,777	58,588	11	1,307	55			6,266	1,983	25,652
34.		Customer Service	Customer Service Rep I (Office)		55,777	67,777	62,063	27	0	753			6,701	2,023	37,263
35.		Customer Service	Customer Service Rep II (Field)		61,562	87,216	73,818	2,741	1,633	1,831			7,839	2,145	28,203
36.		Customer Service	Customer Service Rep II (Field)		61,562	87,216	59,489	9,262	0	1,277			6,511	1,997	37,263
37.		Customer Service	Customer Service Rep II (Field)		61,562	87,216	72,722	9,271	2,529	658			7,820	2,145	25,652
38.		Customer Service	Customer Service Rep II (Office)		61,562	87,216	72,489	26	1,645	751			7,755	2,145	37,263
39.		Customer Service	Customer Service Rep II (Office)		61,562	87,216	72,475	33	0	169			7,754	2,145	12,933
40.		Customer Service	Customer Service Sup (Field)		104,100	126,516	118,028	0	2,823	1,561			12,485	2,831	25,652
41.		Customer Service	Customer Service Sup (Office)		88,535	107,580	90,633	0	1,849	2,354			9,640	2,545	28,203
42.		Customer Service	Customer Srv Leadworker (Field)		69,601	84,577	81,535	20,649	1,740	99			8,770	2,255	37,263
43.		Customer Service	Customer Srv Leadworker (Field)		69,601	84,577	80,349	7,365	1,862	775			8,826	955	28,203
44.		Customer Service	Customer Srv Leadworker (Office)		69,601	84,577	68,710	0	0	631			7,374	2,106	25,652
45.		Customer Service	Telephone Receptionist I		45,841	55,682	46,520	2,486	0	723			5,119	1,960	37,263
46.		Distribution	Director of Distribution		167,725	203,832	122,886	0	0	0			10,726	1,839	1,500

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Diego - Sweetwater Authority		
Human Resources Web Page	www.sweetwater.org/162/Human-Resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12503719000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Luisa Ruiz
Phone Number	619-409-6720
E-mail Address	lruiz@sweetwater.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
47.		Distribution	Director of Distribution		167,725	203,832	52,438	0	5,178	327			5,821	2,043	6,906
48.		Distribution	Distribution Manager		134,281	163,188	146,788	0	3,953	839			15,733	3,173	37,263
49.		Distribution	Equipment Mechanic		67,920	82,524	69,716	17,696	1,583	43			7,702	1,475	25,652
50.		Distribution	Equipment Mechanic Supervisor		95,869	116,509	84,743	9,057	2,494	104			9,292	1,607	0
51.		Distribution	Equipment Operator		69,601	84,577	74,036	11,410	2,068	759			8,824	2,255	37,263
52.		Distribution	Equipment Operator		69,601	84,577	62,862	31,732	4,320	1,553			9,140	2,248	12,511
53.		Distribution	Equipment Operator		69,601	84,577	71,114	10,045	0	59			7,951	2,218	12,933
54.		Distribution	Field Crew Supervisor		89,041	105,273	-5,019	0	0	16,883			1,256	1,002	5,527
55.		Distribution	Field Crew Supervisor		91,250	110,906	103,852	1,288	0	1,242			11,263	2,531	32,107
56.		Distribution	Field Crew Supervisor		91,250	110,906	42,935	12,745	3,434	955			4,872	2,311	37,263
57.		Distribution	Field Crew Supervisor		91,250	110,906	86,427	8,071	665	1,150			9,952	2,416	37,263
58.		Distribution	Field Crew Supervisor		91,250	110,906	80,905	5,163	2,384	1,388			8,838	2,531	37,263
59.		Distribution	Operations Clerk III		61,562	87,216	70,448	1,208	1,664	1,403			7,864	2,145	35,349
60.		Distribution	Operations Clerk III		61,562	87,216	66,674	0	0	1,759			7,335	2,073	37,263
61.		Distribution	Sr Equipment Mechanic		73,129	88,849	86,535	17,783	1,911	55			9,214	2,304	8,897
62.		Distribution	Utility Leadworker		73,129	88,849	43,730	1,944	2,888	1,894			5,104	2,304	28,203
63.		Distribution	Utility Leadworker		73,129	88,849	82,057	1,289	1,946	170			8,787	2,259	32,816
64.		Distribution	Utility Leadworker		73,129	88,849	46,365	9,285	8,855	4,022			6,316	2,304	18,573
65.		Distribution	Utility Leadworker		73,129	88,849	60,050	28,181	0	1,317			8,197	2,169	25,652
66.		Distribution	Utility Leadworker		73,129	88,849	70,002	14,258	6,476	1,199			8,771	2,222	35,348
67.		Distribution	Utility Worker I		57,169	69,470	54,160	25,154	0	69			6,263	1,967	25,652
68.		Distribution	Utility Worker I		57,169	69,470	57,411	20,692	1,157	626			6,433	692	37,263
69.		Distribution	Utility Worker I		57,169	69,470	53,768	23,296	1,374	26			6,228	672	37,263
70.		Distribution	Utility Worker I		57,169	69,470	54,350	24,661	0	26			6,165	1,972	25,652
71.		Distribution	Utility Worker II		63,097	76,656	54,362	31,265	0	78			7,361	2,092	25,652
72.		Distribution	Utility Worker II		63,097	76,656	62,343	13,714	0	1,330			7,035	2,057	25,652
73.		Distribution	Utility Worker II		63,097	76,656	60,714	44,247	1,892	901			8,221	2,166	24,929
74.		Distribution	Utility Worker II		63,097	76,656	44,742	29,146	1,800	804			5,775	2,092	37,263
75.		Distribution	Utility Worker II		63,097	76,656	56,348	18,608	0	726			6,503	2,003	33,846
76.		Distribution	Utility Worker II		63,097	76,656	62,698	23,726	262	74			7,738	2,115	25,652
77.		Engineering	Director of Engineering		177,468	215,688	208,890	0	5,234	2,139			22,359	3,834	25,652
78.		Engineering	Eng. Office Asst. III (Temp)		63,097	76,656	16,207	0	0	0			0	0	0
79.		Engineering	Engineer		111,575	135,599	118,836	0	0	219			12,581	2,867	28,203
80.		Engineering	Engineering Mgr (Infrastructure		151,559	184,211	22,773	0	0	0			2,383	1,791	2,488
81.		Engineering	Engineering Mgr (Infrastructure		148,152	180,059	57,015	0	0	407			6,115	2,137	13,143
82.		Engineering	Engineering Mgr -Const/Waters		148,152	180,059	131,546	0	8,411	1,511			14,270	2,918	23,539
83.		Engineering	Engineering Office Assistant II		60,060	72,973	48,482	0	1,106	73			5,218	589	31,198
84.		Engineering	Engineering Office Assistant II		50,556	61,429	9,041	0	4,434	0			981	91	1,440
85.		Engineering	Engineering Technician Supvr		111,132	135,061	127,443	17,228	0	782			13,866	2,799	36,070
86.		Engineering	Environmental Project Manager		98,760	120,024	114,473	0	2,868	848			12,006	2,791	36,070
87.		Engineering	Interim Director of Engineering		177,468	215,688	173,390	0	4,343	1,431			18,508	3,488	25,652
88.		Engineering	Lead Watershed Caretaker		73,129	88,849	73,072	5,148	5,796	1,012			8,118	762	32,620
89.		Engineering	Principal Engineer Design Tech		108,432	131,772	122,252	0	0	473			12,994	2,685	17,885
90.		Engineering	Principal Engineering Tech		98,270	119,413	97,396	5,200	2,176	681			10,577	2,421	25,412
91.		Engineering	Principal Engineering Tech		98,270	119,413	99,138	21,196	2,414	75			11,051	1,177	25,652
92.		Engineering	Principal Engineering Tech		98,270	119,413	102,501	6,556	4,239	1,241			11,344	2,531	37,263

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Diego - Sweetwater Authority		
Human Resources Web Page	www.sweetwater.org/162/Human-Resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12503719000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Luisa Ruiz
Phone Number	619-409-6720
E-mail Address	lruiz@sweetwater.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
93.		Engineering	Principal Engineering Tech		98,270	119,413	107,225	8,303	557	869			11,584	2,531	37,263
94.		Engineering	Reservoir Operations Specialist		116,761	141,900	123,328	0	3,107	1,257			13,458	2,957	30,564
95.		Engineering	Sr Engineering Tech		84,768	103,010	91,240	7,127	2,161	1,397			10,210	1,862	37,263
96.		Engineering	Watershed Caretaker Crew Sup		91,250	110,906	109,374	7,779	2,333	669			11,714	2,555	37,263
97.		Engineering	Watershed Caretaker I		57,169	69,470	38,145	1,850	0	429			4,091	1,281	5,133
98.		Engineering	Watershed Caretaker I		57,169	69,470	54,873	4,095	0	38			5,863	1,950	9,891
99.		Engineering	Watershed Caretaker II		63,097	76,656	70,211	11,739	2,284	1,435			8,263	2,167	37,263
100.		Engineering	Watershed Caretaker II		63,097	76,656	69,857	25	0	607			7,549	2,096	37,263
101.		Engineering	Watershed Caretaker II		63,097	76,656	62,856	3,604	2,412	63			6,836	2,039	12,933
102.		Finance	Account Clerk II		60,060	72,973	64,984	100	0	451			6,906	2,040	17,982
103.		Finance	Account Clerk III		69,601	84,577	76,937	7	1,626	300			8,229	2,173	37,263
104.		Finance	Accountant		82,861	100,693	95,468	0	2,526	620			10,414	2,636	8,897
105.		Finance	Accounting Manager		137,592	167,220	132,444	0	0	627			14,022	3,010	25,652
106.		Finance	Procurement Specialist		73,129	88,849	84,714	551	1,926	806			9,153	1,635	37,263
107.		Finance	Senior Accountant		94,511	104,208	100,170	0	0	426			10,910	2,698	28,300
108.		Finance	Warehouse Worker I		58,585	71,196	22,515	923	0	21			2,377	1,573	8,879
109.		Finance	Warehouse Worker II		61,562	87,216	44,455	7,547	3,082	1,795			5,194	489	18,901
110.		Habitat Management	Biologist		108,636	138,898	136,111	0	3,770	4,006			14,679	3,103	37,263
111.		Habitat Management	Habitat Maintenance Worker II		61,562	87,216	75,430	0	1,979	1,390			8,217	2,150	37,263
112.		Human Resources	Human Resources Manager		138,085	167,821	154,959	0	4,932	1,457			16,743	3,310	12,933
113.		Human Resources	Human Resources Tech. (Temp)		70,547	85,727	10,339	0	0	0			0	0	0
114.		Human Resources	Human Resources Technician		70,547	85,727	59,869	0	3,771	20,295			8,541	2,036	2,248
115.		Human Resources	Sr. Human Resources Analyst		97,332	118,283	112,175	0	3,803	1,542			12,381	2,803	36,541
116.		Information Systems	GIS Specialist		76,802	93,338	85,640	0	0	677			9,197	2,355	13,453
117.		Information Systems	Info Sys Support Specialist II		84,768	103,010	101,193	7,981	2,272	304			10,719	2,464	28,203
118.		Information Systems	Info System Support Specialist I		71,329	86,688	31,912	805	0	9			3,348	1,306	4,265
119.		Information Systems	Info System Support Specialist I		71,329	86,688	45,269	1,037	1,975	1,156			4,934	1,396	20,444
120.		Information Systems	Information Systems Manager		137,051	166,573	158,868	0	334	617			16,912	3,336	37,263
121.		Information Systems	Information Systems Supervisor		119,196	144,851	124,051	0	3,015	766			12,907	2,905	28,203
122.		Information Systems	Sr GIS Specialist		82,129	99,815	99,249	0	0	2,774			10,509	2,652	29,640
123.		Information Systems	Systems Analyst		98,484	119,700	115,659	0	0	2,753			12,603	2,881	37,263
124.		System Operations	Chief System Operator		102,301	124,344	123,805	0	792	4,383			13,146	1,435	17,885
125.		System Operations	System Operator I		66,265	80,521	17,331	744	3,981	184			1,959	549	5,920
126.		System Operations	System Operator I		66,265	80,521	63,645	19,132	1,948	862			7,427	2,100	17,885
127.		System Operations	System Operator III		82,717	100,501	97,893	7,901	1,982	1,031			10,487	1,135	17,885
128.		System Operations	System Operator III		82,717	100,501	95,834	3,353	2,197	769			10,480	2,435	37,263
129.		System Operations	System Operator III		82,717	100,501	98,979	5,688	0	695			10,478	2,435	37,263
130.		Water Quality	Chemist		74,736	90,817	77,912	1,529	0	516			8,270	2,204	5,817
131.		Water Quality	Director of Water Quality		176,255	214,223	183,181	0	4,456	424			19,669	3,631	28,203
132.		Water Quality	Instrument & Control Tech III		89,041	105,273	94,132	688	1,966	73			10,043	2,341	37,263
133.		Water Quality	Instrument & Control Tech III		89,041	105,273	94,118	4,017	2,459	684			10,103	2,341	28,203
134.		Water Quality	Instrument & Control Tech III		89,041	105,273	93,019	5,670	3,430	2,714			10,568	2,341	37,263
135.		Water Quality	Laboratory Supervisor		110,196	133,931	13,525	0	796	51			1,465	655	4,381
136.		Water Quality	Laboratory Supervisor		110,196	133,931	101,221	0	2,727	815			10,843	1,142	8,897
137.		Water Quality	Laboratory Tech II		69,601	84,577	41,387	970	0	355			4,394	533	6,343
138.		Water Quality	Plant Maint Tech Leadworker		95,869	116,509	101,346	3,736	4,970	2,483			11,314	2,461	37,263

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Diego - Sweetwater Authority		
Human Resources Web Page	www.sweetwater.org/162/Human-Resources		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12503719000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Luisa Ruiz
Phone Number	619-409-6720
E-mail Address	lrui@sweetwater.org

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay						
139.		Water Quality	Plant Maintenance Supervisor		113,905	138,432	88,617	1,900	2,997	944		9,388	2,782	35,349
140.		Water Quality	Plant Maintenance Technician I		73,129	88,849	80,756	966	43	745		8,685	2,217	37,263
141.		Water Quality	Water Quality Services Tech. II		71,329	86,688	82,723	0	0	476		8,875	2,261	12,511
142.		Water Quality	Water Treatment Superintende		134,281	163,188	149,339	0	3,568	4,054		15,869	3,225	12,933
143.		Water Quality	WTP Operator I		69,601	84,577	78,034	7,755	1,729	62		8,681	2,228	37,263
144.		Water Quality	WTP Operator I		69,601	84,577	75,952	9,833	1,725	1,324		8,710	2,209	12,933
145.		Water Quality	WTP Operator II		76,802	93,338	91,354	13,329	2,798	893		10,470	2,397	28,203
146.		Water Quality	WTP Operator III		84,768	103,010	101,901	10,201	2,389	757		11,452	2,510	25,652
147.		Water Quality	WTP Operator III		84,768	103,010	104,110	6,828	2,520	518		11,070	1,730	27,288
148.		Water Quality	WTP Operator III		84,768	103,010	93,520	5,625	3,168	875		10,603	2,448	25,652
149.		Water Quality	WTP Operator III		84,768	103,010	99,903	9,644	375	746		11,296	2,510	12,933
150.		Water Quality	WTP Operator Supervisor		100,187	121,763	109,878	0	2,736	267		11,444	2,541	37,263